

Johan Henriksson-Hjelm

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EXPERIENCE

2009

Herniksson & Co, Stockholm Sweden

Project leader, Construction.

- Building and renovation of 2 houses in Stockholm area, with help of 10 employees.

2009

Thule Sp. z o.o, Trailer Division, Wielen, Poland

Financial Manager, Head of Finance and IT.

- Responsible of 8 employees in accounting, administration and IT department
- Implementing new cost center, business/accounting/sales dimensions, product calculations etc, modernizing the way of working for the hole Business Area.
- Implementing new XAL/Microsoft Dynamics business software.
- Member of the management team.

2006-2009

Hilding Anders Int. Group AB, Malmö, Sweden

Hilding Ukraine Ltd, Cherkassy, Ukraine,

Financial Director, Project leader, Mentor.

- Employing Chief Accountant, P&L, etc
- Responsible for setting up new Financial (Admin) Department, Reporting, KPI:s, Movex, Bridge between Ukrainian and Swedish GAP, etc. in new started factory.

2009

Hilding Polska Sp. z o.o, Poznań, Poland,

Financial Director, Head of Finance, Personnel & IT department

- Responsible of 15 employees in accounting, administration, personnel and IT department (HP has aprox. 850 employees).
- Have done monthly financial reporting, quarterly forecasts and yearly budget.
- Member of the management team.
- Changed cost center structure and implemented cost responsibility to managers of the companies different departments.
- Trained and increased the cost awareness among the personnel.
- Reorganized and modernized the way of working in the different departments.
- Implementing Movex financial parts, like internal accounting, automatic payments, allocations, fixed assets register, get a local Movex super user etc.
- Developed and Implemented different KPI:s.
- Given Head Quarter many ideas about cost savings and different development project for Hilding Baltic and Hilding Polska, that also are applicable for other group Companies.

Hilding Baltic Ltd, Tallinn, Estonia

Financial Manager, Head of Finance and It,

- Responsible of 4 employees in accounting, administration and salary department
- Have done monthly financial reporting, quarterly forecasts and yearly budget.
- Member of the management team.
- Have changed the cost center structure, modernizing the way of working in the accounting department.

- Implemented Movex financial parts, like automatic payments, allocations, fixed assets register etc.

2006

Länsförsäkringar IT-Center AB, Stockholm, Sweden

Controller, Consultant

- I where doing monthly financial reporting and forecasts.
- Supporting the different division leaders with financial information, analyses etc.
- Have examined and changed the way of looking on some key ratios.
- Member of the Divisions management team.

2006

SUN StorageTek AB, Stockholm, Sweden

Accounting Consultant

- Helping the accounting department with different tasks before merger with SUN Microsystemes

2004-2005

Gozzip AB, Malmö, Sweden

Project leader, Partner

- Responsible for the new and rebuilding of the property.
- All contact with authorities as environmental-, building-, alcohol license departments.
- Negotiation with banks, property owner, contractors and equipment suppliers.
- Making accounting, tax declaration and financial reports.

2003-2004

Bexout Ltd, Sofia, Bulgaria

Managing Director & Project leader, Consultant

- Starting an Internet and Web outsourcing company. From registration of the company to get office and employing the staff.
- Implementing al the routines from accounting to Scandinavian management style.

2003

Arca Systems AB, Perstorp, Sweden

Chief Accountant, Consultant

- Responsible of 3 employees in accounting department.
- Have done monthly financial reporting.
- Was responsible for fiscal matters as public statistics, information to Swedish company registration office, VAT etc.

2002-2003

Byggteamet AB, Malmö, Sweden

Managing Director, Controlling, Consultant

- In the start responsible of 5 employees and 6 month later 15 employees.
- Have done sales, marketing, accounting, monthly taxes, financial statements, human resources, salaries.
- Negotiation of purchase for the company and clients.
- Project leading of the different reconstruction projects.

2002

Tetra Pak VTV AB, Tomelilla, Sweden

Controller, Consultant

- Have done monthly financial reporting, monthly forecasts

2001-2002

Implastor AB & A/S, Motala, Sweden (XPoncard Group subsidiary)

Financial Manager, Head of Finance and It, Consultant

- Responsible of 6 employees in accounting, administration and It department.
- Have done monthly financial reporting, monthly forecasts and yearly budgets for the Swedish company and the Norwegian subsidiary.

- Was responsible for fiscal matters as public statistics, information to Swedish company registration office etc.
- Member of the management team.
- Modernizing the structure and way of working in the accounting department.

2001

Arjo Scandinavia AB, Eslöv, Sweden

Controller, Consultant

- Have done monthly financial reporting, monthly forecasts

2001

XPoncard Group AB (publ), Copenhagen, Denmark

Group Controller, Consultant

- Have done group consolidation of the groups monthly financial reporting and forecasts.

2000-2002

Universal Music AB, Stockholm, Sweden

Controller, Consultant

- Have done monthly financial reporting according to US GAAP, monthly forecasts and yearly budgets for the 2 record companies and Universal Music Group Sweden AB
- Was responsible for fiscal matters as memorandum from the board of directors, information to Swedish company registration office, statistics, VAT-reports etc.
- Helping the departments with information to follow up marketing campaigns, sales, cost analyses etc.
- Help accountants with more complicated accounting issues.

1993-2001

Academic Accounting KB, Sweden

MD, Accounting and Business Consultant, My own Business

- Have helped smaller companies with accounting, salaries, monthly taxes, financial statements, budgets, etc.
- Helped with Business plans and start up, for new business.
- Made recommendations to improve administrative functions.
- Trained employees that works with accounting (efficiency and accounting regulations).
- Helped with contacts towards to public authorities, banks etc.

1989-1999

Arbetslaget Hjelm & Co AB, Sweden

MD, Building contractor, my own Business

- Responsible of 15 employees plus sub contactors, have done sales, marketing, accounting, monthly taxes, financial statements, human resources, salaries.
- Negotiation of purchase for the company and clients.
- Project leading of the different reconstruction projects.

1988-1989

Tidningen Magazinet AB, Lund, Sweden

My own Business

- Responsible of up to 3 employees, have done the accounting, monthly taxes, financial statements, human resources, salaries, sales, marketing etc.
- Did build up a new distribution network for Direct Marketing in Lund area.

1987-1988

Auto Doc, Lund, Sweden

My own Business

- Responsible of 3 employees, have done all the accounting, monthly taxes, financial statements, human resources, salaries, sales, marketing etc.

1986-1987

Sunline Hair and Sunstudio HB, Lund, Sweden

Partner

- Responsible of up to 7 employees, have done all the accounting, monthly taxes, financial statements, human resources, salaries, sales, marketing etc.

1980-1986

Summer works, Sweden

Office janitor, Waiter, Factory work, Secretary, Accounting assistant

- Working at social welfare office as office janitor and later secretary.
- Working as waiter in restaurant.
- Accounting assistant, PLM-Rexam.
- Factory shift work at TetraPak and Björn Kylberg AB.

EDUCATION / PROFESSIONAL DESIGNATIONS

School of Economics and Management, Lund University (1989-1993)

Bachelor Degree in Accounting and Strategies – Economic Planning & Control and Marketing

Military Service, Sweden (1985-1986)

Platoon group leader in a tank squadron.

LANGUAGES

Mothertongue is Swedish

Fluency in English,

Knowledge of Danish, little German and little less Polish.